

Leadership salary ranges in the Fringe

Leadership Group Pay Range for the Fringe		
Spine point	1 Sept 2015 to 31 Aug 2016	1 Sept 2016 to 31 Aug 2017
L1	£39,660	£40,057
L2	£40,629	£41,036
L3	£41,616	£42,033
L4	£42,631	£43,058
L5	£43,667	£44,104
L6	£44,733	£45,181
L7	£45,911	£46,370
L8	£46,939	£47,409
L9	£48,088	£48,569
L10	£49,295	£49,788
L11	£50,544	£51,050
L12	£51,690	£52,207
L13	£52,956	£53,486
L14	£54,247	£54,790
L15	£55,566	£56,122
L16	£57,020	£57,590
L17	£58,312	£58,896
L18	£59,743	£60,341
L19	£61,198	£61,810
L20	£62,694	£63,321
L21	£64,221	£64,864
L22	£65,785	£66,443
L23	£67,383	£68,057
L24	£69,034	£69,725
L25	£70,717	£71,425
L26	£72,446	£73,171
L27	£74,209	£74,952
L28	£76,022	£76,783
L29	£77,884	£78,663
L30	£79,789	£80,587
L31	£81,742	£82,560
L32	£83,747	£84,585
L33	£85,801	£86,659
L34	£87,896	£88,775
L35	£90,054	£90,955
L36	£92,254	£93,177
L37	£94,521	£95,467
L38	£96,833	£97,802
L39	£99,164	£100,156
L40	£101,619	£102,636
L41	£104,128	£105,170
L42	£106,712	£107,779
L43	£108,271	£109,354

Please also see the ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for Headteachers in the Fringe			
Group	Range of spine points	Salary range 1 Sept 2015 to 31 Aug 2016	Salary range 1 Sept 2016 to 31 Aug 2017
1	L6-L18	44,733 – 59,151	45,181 – 59,743
2	L8-L21	46,939 – 63,585	47,409 – 64,221
3	L11-L24	50,544 – 68,350	51,050 – 69,034
4	L14-L27	54,247 – 73,474	54,790 – 74,209
5	L18-L31	59,743 – 80,932	60,341 – 81,742
6	L21-L35	64,221 – 89,162	64,864 – 90,054
7	L24-L39	69,034 – 98,182	69,725 – 99,164
8	L28-L43	76,022 – 108,271	76,783 – 109,354

The salary values contained in these pay scales include the minima and the maxima of the 2016/17 pay ranges. All other pay values are minimum pay values for the pay reference points within the minima and maxima.

Lead Practitioners Pay Range in the Fringe		
Spine point	1 Sept 2015 to 31 Aug 2016	1 Sept 2016 to 31 Aug 2017
Min L1	£39,660	£40,057
L2	£40,629	£41,036
L3	£41,616	£42,033
L4	£42,631	£43,058
L5	£43,667	£44,104
L6	£44,733	£45,181
L7	£45,911	£46,371
L8	£46,939	£47,409
L9	£48,088	£48,569
L10	£49,295	£49,788
L11	£50,544	£51,050
L12	£51,690	£52,207
L13	£52,956	£53,486
L14	£54,247	£54,790
L15	£55,566	£56,122
L16	£57,020	£57,591
L17	£58,312	£58,896
Max L18	£59,743	£60,341

NASUWT
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Leadership salary ranges in Outer London

Leadership Group Pay Range for Outer London		
Spine point	1 Sept 2015 to 31 Aug 2016	1 Sept 2016 to 31 Aug 2017
L1	£41,660	£42,077
L2	£42,628	£43,055
L3	£43,612	£44,048
L4	£44,627	£45,074
L5	£45,663	£46,120
L6	£46,727	£47,195
L7	£47,906	£48,386
L8	£48,939	£49,429
L9	£50,083	£50,584
L10	£51,293	£51,806
L11	£52,540	£53,066
L12	£53,686	£54,223
L13	£54,953	£55,503
L14	£56,238	£56,801
L15	£57,562	£58,138
L16	£59,014	£59,605
L17	£60,301	£60,905
L18	£61,743	£62,361
L19	£63,198	£63,830
L20	£64,687	£65,334
L21	£66,213	£66,876
L22	£67,776	£68,454
L23	£69,379	£70,073
L24	£71,025	£71,736
L25	£72,714	£73,442
L26	£74,437	£75,182
L27	£76,205	£76,968
L28	£78,021	£78,802
L29	£79,875	£80,674
L30	£81,787	£82,605
L31	£83,738	£84,576
L32	£85,737	£86,595
L33	£87,797	£88,675
L34	£89,890	£90,789
L35	£92,046	£92,967
L36	£94,246	£95,189
L37	£96,518	£97,483
L38	£98,829	£99,817
L39	£101,161	£102,173
L40	£103,613	£104,649
L41	£106,125	£107,186
L42	£108,701	£109,789
L43	£110,243	£111,346

Please also see the ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for Headteachers in Outer London			
Group	Range of spine points	Salary range 1 Sept 2015 to 31 Aug 2016	Salary range 1 Sept 2016 to 31 Aug 2017
1	L6-L18	46,727 – 61,131	47,195 – 61,743
2	L8-L21	48,939 – 65,557	49,429 – 66,213
3	L11-L24	52,540 – 70,321	53,066 – 71,025
4	L14-L27	56,238 – 75,450	56,801 – 76,205
5	L18-L31	61,743 – 82,908	62,361 – 83,738
6	L21-L35	66,213 – 91,134	66,876 – 92,046
7	L24-L39	71,025 – 100,159	71,736 – 101,161
8	L28-L43	78,021 – 110,243	78,802 – 111,346

The salary values contained in these pay scales include the minima and the maxima of the 2016/17 pay ranges. All other pay values are minimum pay values for the pay reference points within the minima and maxima.

Lead Practitioners Pay Range in Outer London		
Spine point	1 Sept 2015 to 31 Aug 2016	1 Sept 2016 to 31 Aug 2017
Min L1	£41,660	£42,077
L2	£42,628	£43,055
L3	£43,612	£44,049
L4	£44,627	£45,074
L5	£45,663	£46,120
L6	£46,727	£47,195
L7	£47,906	£48,386
L8	£48,939	£49,429
L9	£50,083	£50,584
L10	£51,293	£51,806
L11	£52,540	£53,066
L12	£53,686	£54,223
L13	£54,953	£55,503
L14	£56,238	£56,801
L15	£57,562	£58,138
L16	£59,014	£59,605
L17	£60,301	£60,905
Max L18	£61,743	£62,361

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Leadership salary ranges in Inner London

Leadership Group Pay Range for Inner London		
Spine point	1 Sept 2015 to 31 Aug 2016	1 Sept 2016 to 31 Aug 2017
L1	£45,891	£46,350
L2	£46,861	£47,330
L3	£47,853	£48,332
L4	£48,861	£49,350
L5	£49,901	£50,401
L6	£50,966	£51,476
L7	£52,145	£52,667
L8	£53,177	£53,709
L9	£54,318	£54,861
L10	£55,527	£56,083
L11	£56,776	£57,344
L12	£57,921	£58,501
L13	£59,186	£59,778
L14	£60,479	£61,084
L15	£61,798	£62,416
L16	£63,253	£63,886
L17	£64,539	£65,185
L18	£65,978	£66,638
L19	£67,432	£68,106
L20	£68,923	£69,613
L21	£70,448	£71,153
L22	£72,016	£72,737
L23	£73,613	£74,349
L24	£75,264	£76,017
L25	£76,949	£77,719
L26	£78,672	£79,459
L27	£80,439	£81,244
L28	£82,256	£83,079
L29	£84,115	£84,956
L30	£86,025	£86,885
L31	£87,973	£88,853
L32	£89,974	£90,874
L33	£92,030	£92,951
L34	£94,125	£95,067
L35	£96,284	£97,247
L36	£98,484	£99,469
L37	£100,757	£101,765
L38	£103,063	£104,094
L39	£105,397	£106,451
L40	£107,851	£108,930
L41	£110,365	£111,469
L42	£112,940	£114,070
L43	£114,437	£115,582

Please also see the ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for Headteachers in Inner London			
Group	Range of spine points	Salary range 1 Sept 2015 to 31 Aug 2016	Salary range 1 Sept 2016 to 31 Aug 2017
1	L6-L18	50,966 – 65,324	51,476 – 65,978
2	L8-L21	53,177 – 69,750	53,709 – 70,448
3	L11-L24	56,776 – 74,518	57,344 – 75,264
4	L14-L27	60,479 – 79,642	61,084 – 80,439
5	L18-L31	65,978 – 87,101	66,638 – 87,973
6	L21-L35	70,448 – 95,330	71,153 – 96,284
7	L24-L39	75,264 – 104,353	76,017 – 105,397
8	L28-L43	82,256 – 114,437	83,079 – 115,582

The salary values contained in these pay scales include the minima and the maxima of the 2016/17 pay ranges. All other pay values are minimum pay values for the pay reference points within the minima and maxima.

Lead Practitioners Pay Range in Inner London		
Spine point	1 Sept 2015 to 31 Aug 2016	1 Sept 2016 to 31 Aug 2017
Min L1	£45,891	£46,350
L2	£46,861	£47,330
L3	£47,853	£48,332
L4	£48,861	£49,350
L5	£49,901	£50,401
L6	£50,966	£51,476
L7	£52,145	£52,667
L8	£53,177	£53,709
L9	£54,318	£54,862
L10	£55,527	£56,083
L11	£56,776	£57,344
L12	£57,921	£58,501
L13	£59,186	£59,778
L14	£60,479	£61,084
L15	£61,798	£62,416
L16	£63,253	£63,886
L17	£64,539	£65,185
Max L18	£65,978	£66,638

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