

Classroom Teachers		
Main Pay Scale		
Pt	1 September 2013	1 September 2014
M1	£21,804	£22,022
M2	£23,528	£23,763*
M3	£25,420	£25,674*
M4	£27,375	£27,649
M5	£29,532	£29,828
M6	£31,868	£32,186*
Upper Pay Scale (UPS)		
UPS1	£34,523	£34,868*
UPS2	£35,801	£36,159
UPS3	£37,124	£37,495*

Teaching Allowances		
Pt	1 September 2013	1 September 2014
TA1	£1,865	£1,884
TA2	£3,768	£3,806
TA3	£6,471	£6,536
TA4	£8,914	£9,003*
TA5	£12,030	£12,150*

Special Needs Allowances		
Pt	1 September 2013	1 September 2014
SEN1	£2,021	£2,041*
SEN2	£3,994	£4,033*

Recruitment and Retention Allowances		
Annual Allowance From	1 September 2013	1 September 2014
Recruitment and Retention 1	£1,209	£1,221
Recruitment and Retention 2	£2,376	£2,399*

Rates of Pay for Unqualified Teachers		
The salary rate for unqualified teachers:	1 September 2013	1 September 2014
	£13,871	£14,010
The Hourly Rates Unqualified Part-Time Teachers (Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318) as follows		
Unqualified Teacher Regulation 15(1)(b)	£14.93	£15.08
Teacher treated by the Department as Qualified for purposes of Regulation 15(2)	£19.26	£19.45*
Teachers employed in 'Homework Centres' Regulation 15(5)	£19.26	£19.45*

* Please note that the figures in respect of statutory pay points reflect the provisions set out in the Department of Education Northern Ireland (DENI) Circular 2015/18 issued by the DENI on 24 July 2015. The accuracy of pay values marked with an asterisk are subject to confirmation and finalisation by the DENI and may, therefore, change.

Leadership Spine		
Spine point	1 September 2013	1 September 2014
L1	£37,836	£38,214*
L2	£38,784	£39,172
L3	£39,752	£40,149*
L4	£40,742	£41,150
L5	£41,756	£42,174
L6	£42,803	£43,231
L7	£43,956	£44,396
L8	£44,970	£45,420
L9	£46,093	£46,554
L10	£47,276	£47,749
L11	£48,504	£48,989
L12	£49,621	£50,118
L13	£50,863	£51,371*
L14	£52,130	£52,651*
L15	£53,429	£53,963*
L16	£54,848	£55,397
L17	£56,109	£56,670
L18	£57,520	£58,095*
L19	£58,946	£59,535*
L20	£60,407	£61,011
L21	£61,901	£62,520
L22	£63,439	£64,074
L23	£65,011	£65,661*
L24	£66,623	£67,289*
L25	£68,278	£68,961
L26	£69,968	£70,667*
L27	£71,701	£72,418
L28	£73,480	£74,214*
L29	£75,300	£76,053
L30	£77,173	£77,945
L31	£79,081	£79,872
L32	£81,046	£81,857
L33	£83,060	£83,891
L34	£85,114	£85,965*
L35	£87,229	£88,101*
L36	£89,389	£90,283
L37	£91,611	£92,527*
L38	£93,877	£94,816
L39	£96,165	£97,127
L40	£98,566	£99,552
L41	£101,028	£102,039
L42	£103,559	£104,595
L43	£106,148	£107,209*

Pay Ranges for Principals			
Group	Range of spine points	1 September 2013	1 September 2014
1	L6 – L18	£42,803 – £57,520	£43,231 – £58,095*
2	L8 – L21	£44,970 – £61,901	£45,420 – £62,520
3	L11 – L24	£48,504 – £66,623	£48,989 – £67,289*
4	L14 – L27	£52,130 – £71,701	£52,651 – £72,418
5	L18 – L31	£57,520 – £79,081	£58,095 – £79,872
6	L21 – L35	£61,901 – £87,229	£62,520 – £88,101*
7	L24 – L39	£66,623 – £96,165	£67,289 – £97,127
8	L28 – L43	£73,480 – £106,148	£74,214 – £107,209*

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