

PRIVATE AND CONFIDENTIAL

**UPDATED NEGOTIATING PROTOCOL TO COVER THE RANGE OF
EMPLOYERS WITH WHICH THE NASUWT ENGAGES IN ENGLAND**

CATEGORY	DESCRIPTION	OPERATING PROTOCOL
A	Community, community special, voluntary controlled and maintained nursery schools	The arrangements with the local authority led by the Local Association apply
B	Voluntary aided, foundation and trust schools	The Local Association in which the school is located is responsible for seeking and formalising recognition and for establishing bargaining arrangements
C	A stand-alone school (eg academy or free school) with its own governing body	The Local Association in which the school is located is responsible for seeking and formalising recognition and for establishing bargaining arrangements
D	A group of schools within one local authority area operating under a single governance structure	The Local Association is responsible for seeking and formalising recognition and for establishing bargaining arrangements
E1	A group of schools across more than one local authority area and within one NASUWT district operating with a common sponsor where governance is wholly devolved to each school	The Local Association in which the school is located is responsible for seeking and formalising recognition and bargaining arrangements
E2	A group of schools across more than one local authority area and within one NASUWT district operating with some overarching governance arrangements and some governance arrangements devolved to each school	The relevant National Executive member with the NASUWT Regional Centre, in consultation with the relevant Local Association(s), is responsible for seeking and formalising recognition and bargaining arrangements. Additionally, and under the advice of the National Executive member/Regional Centre, the Local Association in which each school is located is responsible for any school based local collective bargaining.
E3	A group of schools across more than one local authority area and within one NASUWT district operating with a common sponsor and a single governance structure	The relevant National Executive member with the NASUWT Regional Centre, in consultation with the relevant Local Association(s), is responsible for seeking and formalising recognition and bargaining arrangements
F1	A group of schools across more than one NASUWT district and within one NASUWT region operating	The Local Association in which each school is located is responsible for seeking and formalising recognition and for establishing bargaining arrangements

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	with a common sponsor where governance is wholly devolved to each school	
F2	A group of schools across more than one NASUWT district and within one NASUWT region operating with a common sponsor with some overarching governance arrangements and some governance arrangements devolved to each school	The relevant NASUWT Regional Centre, in consultation with the relevant National Executive members and Local Associations, is responsible for seeking and formalising recognition and bargaining arrangements. Additionally, and under the advice of the National Executive member/Regional Centre, the Local Association in which each school is located is responsible for any school based local collective bargaining.
F3	A group of schools across more than one NASUWT district and within one NASUWT region operating with a common sponsor and with a single governance structure	The relevant NASUWT Regional Centre, in consultation with the relevant National Executive member and Local Associations, is responsible for seeking and formalising recognition and bargaining arrangements.
G1	A group of schools across more than one NASUWT region operating with a common sponsor where governance is devolved wholly to each school	The Local Association in which each school is located is responsible for seeking and formalising recognition and for establishing bargaining arrangements
G2	A group of schools across more than one NASUWT region operating with a common sponsor and some overarching governance arrangements and where some governance arrangements are devolved to each school	The National Union is responsible for seeking and formalising recognition and for establishing bargaining arrangements across the chain/group. Lay involvement in the national bargaining process will be determined by the National Officers Under the advice of the National Union, the Local Association in which each school is located is responsible for local collective bargaining.
G3	A group of schools across more than one NASUWT region operating with a common sponsor under a single overall governance structure	The National Union is responsible for seeking and formalising recognition and for establishing and handling bargaining arrangements with the employer. Lay involvement in the national bargaining process will be determined by the National Officers