

Appendix 2

Survey to members on increasing member participation in local and national elections

Participation in Elections

GENERAL AWARENESS

1. The NASUWT runs the following *national* elections annually, please indicate below which you are aware of. Please tick all that apply.

- ☐ Junior Vice-President
- ☐ Honorary Treasurer
- ☐ National Executive Members
- ☐ None

2. The NASUWT runs the following *local* elections annually, please indicate below which you are aware of. Please tick all that apply.

- ☐ Vice President
- ☐ Local Association Secretary
- ☐ Treasurer
- ☐ Executive Committee Members
- ☐ None

3. Are you aware that all NASUWT practising teacher members are eligible to stand in all national and local elections?

- ☐ Yes
- ☐ No

GENERAL AWARENESS

4. Please indicate how you are aware of the elections. Please tick all that apply.

- ☐ Newsletter or letter, in advance of the election, detailing what the election was and who was eligible to stand
- ☐ Agenda for a local meeting
- ☐ Address by just one candidate or potential candidate at a local meeting
- ☐ Address by all candidates or potential candidates at a local meeting
- ☐ From another member
- ☐ On receipt of ballot paper and election address
- ☐ Other (please specify)

VOTING IN NASUWT ELECTIONS

Participation in Elections

5. The NASUWT runs the following *national* elections annually, please indicate below which elections you have voted in. Please tick all that apply.

- ☐ Junior Vice-President
- ☐ Honorary Treasurer
- ☐ National Executive Member
- ☐ None

6. The NASUWT runs the following *local* elections annually, please indicate below which elections you have voted in. Please tick all that apply.

- ☐ Vice President
- ☐ Local Association Secretary
- ☐ Treasurer
- ☐ Executive Committee Members
- ☐ None

VOTING IN NASUWT ELECTIONS

7. Why did you vote in the Union elections? Please tick all that apply.

- ☐ I always use my right to vote.
- ☐ I am a committed trade unionist
- ☐ I want my voice to be heard
- ☐ I knew the candidate
- ☐ One of the election addresses was inspirational
- ☐ Other (please specify)

Participation in Elections

8. What did you find most helpful in choosing your candidate? Please indicate in order of preference.

	1st preference	2nd preference	3rd preference	4th preference	5th preference	6th preference	7th preference
Instructions on how to vote	☐	☐	☐	☐	☐	☐	☐
The union related information in the candidates' addresses	☐	☐	☐	☐	☐	☐	☐
The teaching/work experience related information in the candidates' addresses	☐	☐	☐	☐	☐	☐	☐
The candidates' photographs included in their election addresses	☐	☐	☐	☐	☐	☐	☐
The personal information in the candidates' election addresses	☐	☐	☐	☐	☐	☐	☐
Details of local associations supporting the candidates	☐	☐	☐	☐	☐	☐	☐
List of local associations formally nominating the candidates	☐	☐	☐	☐	☐	☐	☐

9. If there is any other information you would have found useful please tell us in 1200 characters or less.

VOTING IN NASUWT ELECTIONS

10. If you have not voted in any national or local elections why not? Please tick all that apply.

- ☐ I didn't know any of the candidates
- ☐ Lack of knowledge on how to vote
- ☐ I completed my ballot paper but did not post it in time
- ☐ Lack of interest
- ☐ Lack of information about the role being elected
- ☐ Lack of information about the candidate/s
- ☐ I forgot
- ☐ I was too busy
- ☐ I do not consider voting to be important as a Union member
- ☐ I opened my ballot paper but threw it away as I am not interested in any Union communications
- ☐ I lost my ballot paper
- ☐ Other (please specify)

Participation in Elections

11. Please tell us what information may have enabled you to vote. Please indicate in order of preference.

	1st preference	2nd preference	3rd preference
More information on the role being elected to and why it is important	☐	☐	☐
More information on the candidates	☐	☐	☐
How to vote	☐	☐	☐
Other (please specify)			

12. How would you have liked to have received this information? Please indicate in order of preference.

	1st preference	2nd preference	3rd preference	4th preference	5th preference	6th preference
Email	☐	☐	☐	☐	☐	☐
Personal contact	☐	☐	☐	☐	☐	☐
In a leaflet	☐	☐	☐	☐	☐	☐
In the Union's member magazine Teaching Today	☐	☐	☐	☐	☐	☐
On the NASUWT website	☐	☐	☐	☐	☐	☐
At a local Union meeting	☐	☐	☐	☐	☐	☐

13. If there is any other information that would have encouraged you to vote please tell us in 1200 characters or less.

PARTICIPATION AS A CANDIDATE

14. Have you ever stood as a candidate in any of the following *national* elections? Please tick all that apply.

- ☐ Junior Vice-President
- ☐ Honorary Treasurer
- ☐ National Executive Member
- ☐ None

15. Have you ever stood as a candidate in any of the following *local* elections? Please tick all that apply.

- ☐ Vice President
- ☐ Local Association Secretary
- ☐ Treasurer
- ☐ Executive Committee Members
- ☐ None

Participation in Elections

16. Have you ever considered standing for nomination / election to any of the following national positions? Please tick all that apply.

- ☐ Junior Vice-President
- ☐ Honorary Treasurer
- ☐ National Executive Member
- ☐ None

17. Have you ever considered standing for nomination / election to any of the following local positions? Please tick all that apply.

- ☐ Vice President
- ☐ Local Association Secretary
- ☐ Treasurer
- ☐ Executive Committee Members
- ☐ None

STANDING AS A CANDIDATE

18. If you have indicated above that you had considered standing but then did not, please indicate why. Please tick all that apply.

- ☐ Told that I could not
- ☐ Told that I was not experienced enough
- ☐ Told that I had to serve a qualifying period
- ☐ Told that I had to do another role first
- ☐ Told that it was somebody else's job
- ☐ Family/carer responsibilities
- ☐ Pressure from employer
- ☐ Unable to secure time from my employment
- ☐ Lack of information on the role
- ☐ Lack of knowledge/information that I was eligible to stand
- ☐ Lack of knowledge/information on how to go about standing
- ☐ Lack of knowledge/information the timings/deadlines for the election
- ☐ Other (please specify)

STANDING AS A CANDIDATE

Participation in Elections

19. Please tell us what information may have encouraged you to stand. Please indicate in order of preference.

	1st preference	2nd preference	3rd preference
What the role involves	☐	☐	☐
How to stand as a candidate	☐	☐	☐
The timescales	☐	☐	☐
Other (please specify)			

20. How would you have liked to have received this information? Please indicate in order of preference.

	1st preference	2nd preference	3rd preference	4th preference	5th preference	6th preference
Email	☐	☐	☐	☐	☐	☐
Personal contact	☐	☐	☐	☐	☐	☐
In a leaflet	☐	☐	☐	☐	☐	☐
In the Union's member magazine Teaching Today	☐	☐	☐	☐	☐	☐
On the NASUWT website	☐	☐	☐	☐	☐	☐
At a local Union meeting	☐	☐	☐	☐	☐	☐
Other (please specify)						

STANDING AS A CANDIDATE

21. If you have stood as a candidate in any of the elections, what motivated you to do so? Please tick all that apply.

- ☐ Personal contact
- ☐ Lack of other candidates
- ☐ To give something back to the union because of the support I had received
- ☐ I am a committed trade unionist
- ☐ Family commitments/carer responsibilities now allow me to do so
- ☐ Change in workplace circumstances

22. If there is any other information you would have found useful please tell us in 1200 characters or less.

DEMOGRAPHIC INFORMATION

This information is important to enable us to analyse the results by demographic data, which may identify trends as to why certain groups of members either do or do not participate

Participation in Elections

23. Please indicate your gender

☐ Female

☐ Male

24. Please indicate your age

☐ 20 to 30

☐ 31 to 40

☐ 41 to 50

☐ 51 to 60

☐ over 60

25. In which nation do you teach?

☐ England

☐ Northern Ireland

☐ Scotland

☐ Wales

26. Education sector in which you work (tick all applicable)

☐ Centrally employed

☐ Nursery / Childrens Centre

☐ Infant

☐ First

☐ Junior

☐ Primary

☐ Middle (deemed primary)

☐ Middle (deemed secondary)

☐ Secondary / postprimary

☐ Sixth-form

☐ Further education

☐ Higher education

☐ Residential establishment

☐ Pupil referral unit

☐ Special

☐ All-age school

Other (please specify)

Participation in Elections

27. Do you have a disability or impairment?

- ☐ Yes
- ☐ No

28. Please indicate your ethnic origin

- ☐ Bangladeshi
- ☐ Indian
- ☐ Pakistani
- ☐ Other Asian
- ☐ African
- ☐ Caribbean
- ☐ Other Black
- ☐ White and Asian
- ☐ White and Black African
- ☐ White and Black Caribbean
- ☐ Other mixed background
- ☐ English
- ☐ Irish
- ☐ Scottish
- ☐ Welsh
- ☐ Other white
- ☐ Chinese
- ☐ Other ethnic group

29. Are you trans?

- ☐ Yes
- ☐ No

30. Do you define yourself as

- ☐ Bisexual
- ☐ Gay
- ☐ Lesbian
- ☐ Heterosexual

Participation in Elections

31. Do you currently hold any of the following elected offices in the Union? Please tick all that apply.

- ☐ National Officer or National Executive Member
- ☐ Federation Secretary
- ☐ Negotiating Secretary
- ☐ Local Secretary
- ☐ Local Junior Vice President
- ☐ Local President
- ☐ Local Ex President
- ☐ Local Treasurer
- ☐ Local Executive Member
- ☐ Health and Safety Representative
- ☐ Workplace Representative
- ☐ Workplace Contact
- ☐ Other (please specify)